



Missions;

The Mission of the Company is to use Lean Methodologies, Lean Tools and Lean Practices every day in our working life, to promote a Lean Culture which is accessible to all, to listen to new ideas at every level and implement them at every opportunity, to develop all our employees at all levels through the Lean Program (People Development) , to coach, train, mentor and attend Lean Workshops, so all employees have the chance to gain knowledge and learn new skills at every opportunity.

To work where Lean Methodologies are a way of working life, where all employees have exposure to Lean Practices and using Lean Tools at every opportunity and an everyday practice, where people take responsibility for their jobs and for their actions, not having a blame culture but a can-do culture.

Visions.

The Vision of the Company is to Promote Zero Harm and Zero Accidents, through robust Risk Assessments, Training, New Working Practices Toolbox Talks and Coaching at all levels. To increase levels of performance, by not working harder but by working smarter. To reduce costs and increase the level of service to our customers, internal, external, and work in unison with Highways England and our other valued Suppliers and End Users.

To get all employees involved in Risk Assessments and using good ideas to set “Good Working Practices”, to look after the environment where we work, creating a workplace everyone can be proud of and take forward, raising our performance at every chance we get.

Signed;

A handwritten signature in black ink, appearing to read "D. C. Russell". The signature is written in a cursive style with a large initial "D".

Joint Managing Director 09/04/2020