

POLICY STATEMENT

Roocroft are fully committed to the protection of the environment.

Roocroft Road Restraint Systems recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and the training of employees. The aim is to minimise adverse impacts on the environment by our activities, products and services within the construction industry and within the context that Roocroft Road Restraint Systems operates and within the sphere of our highway operations.

An Environmental Management System (EMS) has been established that complies with the International Standard ISO 14001: 2015. This integrates environmental understanding and control into other systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers and contractors.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to seven environmental principles:

- Prevention of pollution
- Minimisation of energy and material usage and the production of waste
- Effective and responsible waste management and disposal
- Promoting product reuse and recycling
- Maintaining high workforce awareness of environmental issues
- Involving suppliers, contractors and Clients in environmental initiatives
- Continually Improving the company's performance

The EMS's effectiveness is monitored and maintained by regular audit and Management Review. This Environmental Policy will be communicated to all employees and made available to the public on request. The involvement of its workforce and external interested and affected parties in its Environmental Policy is encouraged by the organisation through effective communication procedures.

Environmental awareness and protection is the responsibility of all employees of the company.

A handwritten signature in black ink, appearing to read 'D Roocroft'.

David Roocroft – Joint Managing Director

08/06/2022

This policy is reviewed annually as a minimum and review information can be found within the 'Roocroft Policies - Document History' document.