

POLICY STATEMENT

At Roocroft Road Restraint Systems, we fully acknowledge our statutory responsibilities and obligations towards the health, safety and welfare of all our employees and those others who may be directly or indirectly affected by our sphere of highway operations.

As joint managing directors, we are totally committed to achieving the highest possible standards throughout our organisation, whether operating onsite or offsite, wherever we are contracted to work. This also includes a commitment to continually improve on our Occupational Health and Safety standards.

Safe working sites will be established, robustly controlled and inspected, thereby ensuring the safety of all and the integrity of the site/s we are working on.

In order to fulfill our objectives, we will;

- Provide adequate, up to date training, information and guidance to all our employees
- Have in place an effective Health and Safety Management System, or framework, which is communicated, managed and implemented across the Company, plus made available to other interested parties as required
- Be fully committed to assessing all risks involved with the work, eliminating the hazards by ensuring that adequate controls are put in place and that they are suitable and sufficient
- Remain fully compliant within the Law and other requirements
- Ensure that all vehicles, plant and equipment used are suitable for their intended purpose, checked and maintained in a safe condition
- Provide consultation and participation with all our workforce, or their representatives
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities and remove or reduce obstacles and barriers that discourage or penalize worker participation.
- Carry out due diligence in vetting the suitability and competency of Contractors, appointed by Roocroft Road Restraint Systems, in order to fulfil their duties and for us to receive suitable information from them

We aim to provide safe and healthy working conditions for the prevention of work related injuries and ill health to all of our workforce and any other contractors working within our remit as Principal Contractor.

A documented version of this Occupational Health and Safety policy will be accessible to all of our workforce and a copy will also be on the Company website, <https://www.roocroftfencing.com/>

The Health, Safety & Welfare of all persons affected by activities is the responsibility of all employees of the company.



David Roocroft – Joint Managing Director

03/05/2022

This policy is reviewed annually as a minimum and review information can be found within the 'Desktop Review of Management System and Manual' document.